



## Jana K. Terry, JD, CIPP/US

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BECKSTEAD TERRY PLLC  
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- **Compliance & Workplace Ethics**
- **Data Privacy & Security /Breach Notifications**
- **Anti-corruption/FCPA**
- **Commercial & Employment Litigation**
- **Investigations**

Licensed to practice law in Texas for more than 20 years and certified as an information privacy professional (CIPP/US). Advises business clients regarding commercial matters and compliance issues. Litigates employment and commercial cases for corporate clients in state courts, federal district, bankruptcy and appellate courts, and the American Arbitration Association. Formed Beckstead Terry PLLC in 2014 after working in the bankruptcy and litigation practice groups of three top-tier law firms in Dallas, Houston, and Austin, Texas (McKool Smith, BakerHostetler, & Greenberg Traurig).

### Representative Experience

- Advise businesses in wide range of commercial matters. Negotiate agreements, review contracts and policies, advise on compliance issues and assess risk, consult regarding creditors' rights issues.
- Represent businesses to enforce contracts and non-compete/non-solicitation agreements in litigation and arbitration proceedings.
- Defend businesses against employment discrimination/harassment/retaliation claims.
- Represent business creditors to collect commercial debt through pre- and post-judgment remedies.
- Past experience managing the national litigation and bankruptcy docket for a Fortune 25 global healthcare company.

### Education & Certifications

Certified Information Privacy Professional (CIPP/US), 2018

J.D., with honors, University of Chicago Law School, 1996

- Member, *The University of Chicago Law Review*
- Recipient, Joseph Henry Beale Prize for legal research and writing

B.A., *summa cum laude*, English, Texas A&M University, 1993

M.A. (Theological Studies), Regent College, 2002

### Clerkship

- Law Clerk, John D. Rainey, United States District Judge for the Southern District of Texas.

### Speeches and Articles

- Guest speaker on diversity and inclusion issues in law firms, UT Law School, 2015 & 2016.
- Speaker, Austin Human Resource Management Association Conference and Wilco HR Meeting, *After the ADAAA: Reasonable Accommodation When Almost Everyone Is Disabled*, Aug 2012 & July 2013.
- *Independent Contractor or Employee: The Risks of Getting it Wrong*, Williamson County Human Resource Management Association Newsletter, August 2012.
- *The ADAAA Three Years After Passage: The EEOC's Final Regulations and the First Court Decisions Emerge at Last*, THE FEDERAL LAWYER, December 2011, at 49.

### Professional and Community Involvement

- Member, Austin Bar Association, College of the State Bar of Texas, Travis County Women Lawyers Foundation, and the Texas Bar Foundation
- Co-Founder & Permanent Board Member, Mother Attorneys Mentoring Association (MAMA's) – Austin
- Member & Participant in Leadership Pilgrimage & Contemplative Leadership, Seton Cove